



155 Developing Leaders with Adrienne Shibles

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Guest: Adrienne Shibles

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Create Job Description

Ask Applicants to Review Job Description

Applicants Must Sign the Job Description

Empower Players

Lean in to Hard Conversations and Conflict

Lots of Responsibility

Holding Each Other Accountable- Need to Have a Discussion

Leadership Units

- Run a Weekly Meeting with Players
- They Create the Meeting Agenda

1 on 1 Check-Ins with Each PLayer

- Residential Life
- Academics
- Role

Mentoring Programs

- Big Sister Program

Transparency

- Leadership council gets insight into the players being brought in to the program



- They are able to voice their opinions about players

Discussions Around Roles

- Start with peer and positional groups to discuss roles
- What are your expectations around playing time? They must circle a number around their peers.
 - 0-5
 - 5-10
 - 10-15
 - 15-20
 - 20-25
 - 25-30
 - 30-35
 - 35-40
- Individual player meetings to talk about roles.
- Avoid getting defensive when players challenge you about playing time.

Recruiting

Highlight the competitor in practice